

## **Public Notice of Title VI Program Rights**

Kansas State University is committed to maintaining academic, housing, and work environments that are free of discrimination, harassment, and sexual harassment. Discrimination based on race, color, ethnicity, national origin, sex, sexual orientation, gender identity, religion, age, ancestry, disability, genetic information, military status, or veteran status is prohibited. Retaliation against a person for reporting or objecting to discrimination or harassment or for participating in an investigation or other proceeding is a violation of PPM Chapter 3010, whether or not discrimination or harassment occurred. PPM 3010 is not intended for, and will not be used to, infringe on academic freedom or to censor or punish students, faculty, employees, or staff who exercise their legitimate First Amendment rights.

In PPM 3010, discrimination is treating an individual adversely in employment, housing, or academic decisions based on race, color, ethnicity, national origin, sex, sexual orientation, gender identity, religion, age, ancestry, disability, genetic information, military status, or veteran status without a legitimate, nondiscriminatory reason for the treatment, or maintaining seemingly neutral policies, practices, or requirements that have a disparate impact on employment, on-campus housing, or academic opportunities of members of the above-listed protected categories without a valid business or academic reason.

The person designated with responsibility for coordination of compliance efforts and receipt of inquiries concerning the nondiscrimination policy is the university's Title IX Coordinator: the Director of the Office of Civil Rights & Title IX, [civilrights@k-state.edu](mailto:civilrights@k-state.edu), 828 Mid-Campus Drive South, 220A Kedzie Hall, Kansas State University, Manhattan, Kansas 66506-1500. Telephone: 785-532-6220 | TTY or TRS: 711. Charlotte Self, K-State's ADA Coordinator is the Director of Employee Relations and Engagement, may be reached at [charlott@k-state.edu](mailto:charlott@k-state.edu) or 111 Dykstra Hall, 1628 Claflin Road, Kansas State University, Manhattan, Kansas 66506-0900, 785-532-1868 and TTY or TRS 711.

### **Kansas State University Office of Civil Rights & Title IX**

**Justin Frederick, Director & Title IX Coordinator**

**828 Mid-Campus Drive South**

**220A Kedzie Hall**

**Manhattan, Kansas 66506**

**Email: [civilrights@k-state.edu](mailto:civilrights@k-state.edu)**

**Phone: 785-532-6220**

**<https://www.k-state.edu/civil-rights/>**